



# First Destination Survey Report

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CLASS OF 2022

## 1. Background

In June 2022, the First Destination Survey was sent to 717 undergraduate students who applied to graduate for class of 2022 (from Fall 2021 to Summer 2022). 644 of them were graduated and awarded a BA/BS degree. Results in this report are based on data collected between the point of graduation and 6 months after graduation.

## 2. Knowledge Rate

Among the 644 graduating class of 2022, 435 responded to the surveys or their post-graduation activities were obtained from web searching, with a knowledge rate of 68%. Knowledge rates by school and college are listed below.

School/College	# of responses*	Total	Knowledge rate
<b>Division of Arts and Humanities</b>	94	138	68%
<b>Division of STEM and Social Sciences</b>	158	221	71%
<b>Business, Government, and Economics</b>	78	102	76%
<b>Education</b>	5	6	83%
<b>Health Sciences</b>	61	109	56%
<b>Psychology, Family &amp; Community</b>	47	72	65%
<b>Theology</b>	4	5	80%
<b>General and Interdisciplinary</b>	26	43	60%

\* Respondents with double majors in different colleges were counted twice.

## 3. Career Outcome Rate

The career outcome rate is described as the percentage of graduates who fall into the following categories: 1) employed full time, 2) employed part time, 3) participating in a program of voluntary service, 4) serving in the U.S. Armed Forces, and/or 5) enrolled in a program of continuing education. The overall career outcome rate is 89%. Career Outcomes rates by school and college are listed below.

School/College	With "Career Outcome"	Total responses	Career outcome rate	Average Salaries <sup>b</sup>
<b>Division of Arts and Humanities</b>	84	94	89%	\$48630
<b>Division of STEM and Social Sciences</b>	134	158	87%	\$55608
<b>Business, Government, and Economics</b>	68	78	88%	\$89461
<b>Education<sup>a</sup></b>	5	5	100%	-
<b>Health Sciences</b>	57	61	93%	\$75757
<b>Psychology, Family &amp; Community</b>	42	47	89%	\$50679 <sup>c</sup>
<b>Theology</b>	-	-	100%	-
<b>General and Interdisciplinary</b>	24	26	92%	\$55069 <sup>c</sup>

a: Results with fewer than 5 counts were hidden

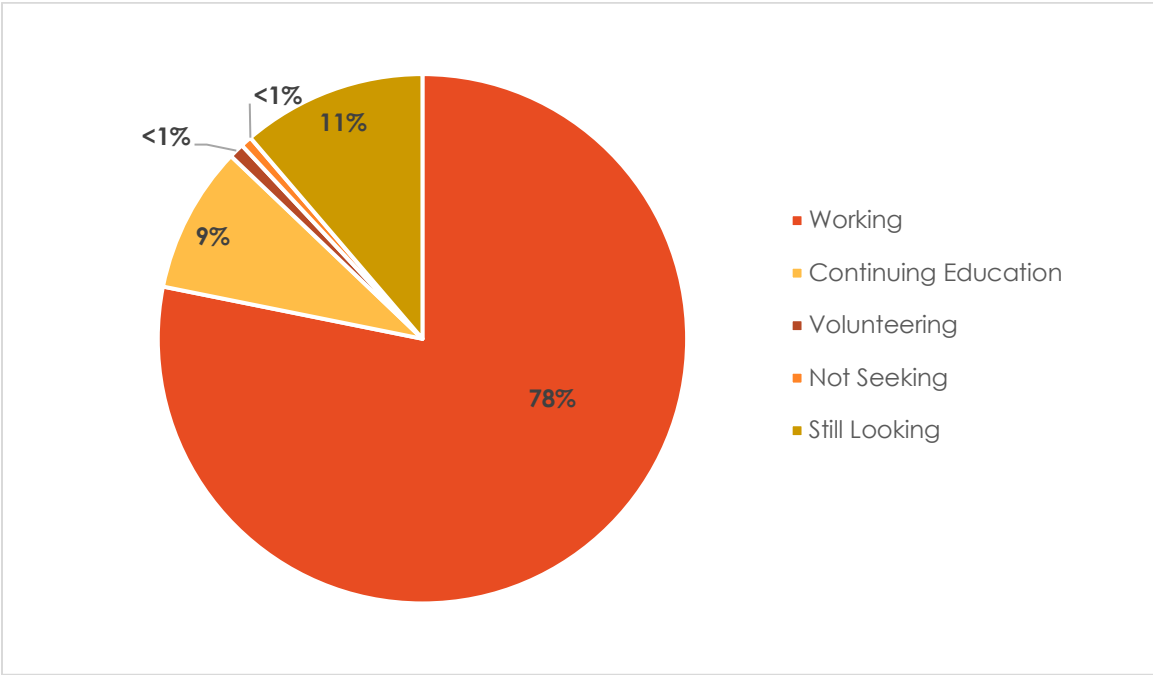
b: Only Full-Time employments with hourly wage or annual salary payment were included in the calculation, and annual salary with less than \$10000 were excluded

c: Average salary were calculated based on fewer than 10 respondents.

# 4. Overall Results

**Career Outcome Rate – 89%**

**Average salary - \$67525** (Based on 81 responses)



Outcome	Headcount	Percentage
Working	340	78%
Continuing Education	39	9%
Volunteering	4	<1%
Not Seeking	3	<1%
Still Looking	49	11%

**Top Employers**

1. Seattle Children's (17)
2. University of Washington Medical Center (16)
3. Seattle Pacific University (10)
4. Amazon (4)
5. Boeing (3)
6. Liberty Mutual Insurance (3)
7. MultiCare Health System (3)
8. Slalom (3)
9. Starbucks Coffee Company (3)
10. University of Washington (3)
11. Virginia Mason (3)

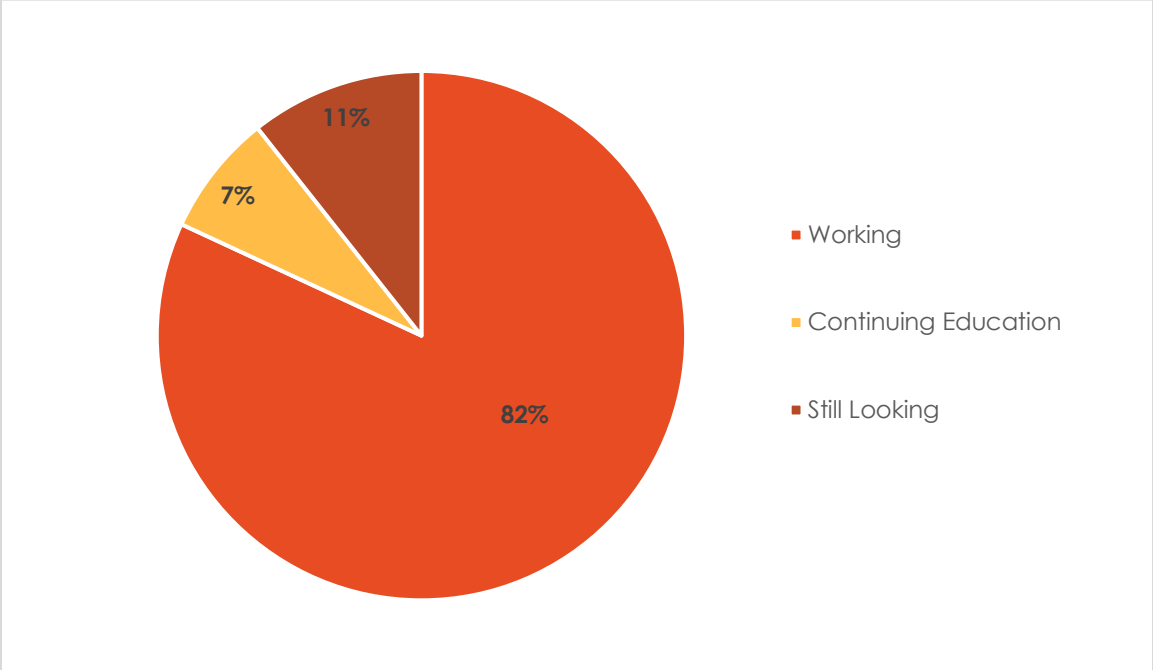


# 5. Results by School and College

CAS: Division of Arts and Humanities

**Career Outcome Rate – 89%**

**Average salary - \$48630** (Based on 14 responses)



Outcome	Count	Percentage
Working	77	82%
Continuing Education	7	7%
Still Looking	10	11%

## Outcomes by Major

Major	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Art	5	83%			1	17%
Art History and Visual Studies	1	100%				
Communication	20	91%	1	5%	1	5%
Costume Design & Production	1	100%				
English	11	73%	1	7%	3	20%
French and Francophone Studies	2	100%				
History	3	75%	1	25%		
Illustration		0%	1	33%	2	67%
Linguistics/Cultural Studies	2	67%	1	33%		
Music	3	60%			2	40%
Music Therapy	3	100%				
Philosophy	3	75%	1	25%		
Soc Justice/Cultural Studies	4	100%				
Theatre	6	100%				
Visual Arts		0%	1	100%		
Visual Communication	13	93%			1	7%

Top job function	Sample job position
Design / Art	<ul style="list-style-type: none"> <li>- Graphic Designer</li> <li>- Web Designer</li> <li>- Visual Designer</li> </ul>
Advertising, Media & PR	<ul style="list-style-type: none"> <li>- Communications Specialist</li> <li>- Social Media Designer</li> <li>- Content Specialist</li> </ul>
Education / Teaching / Training	<ul style="list-style-type: none"> <li>- Teacher/Teaching Assistant</li> </ul>
Administrative/Business	<ul style="list-style-type: none"> <li>- Office Administrator</li> <li>- Business Development Manager</li> </ul>

## Top employers

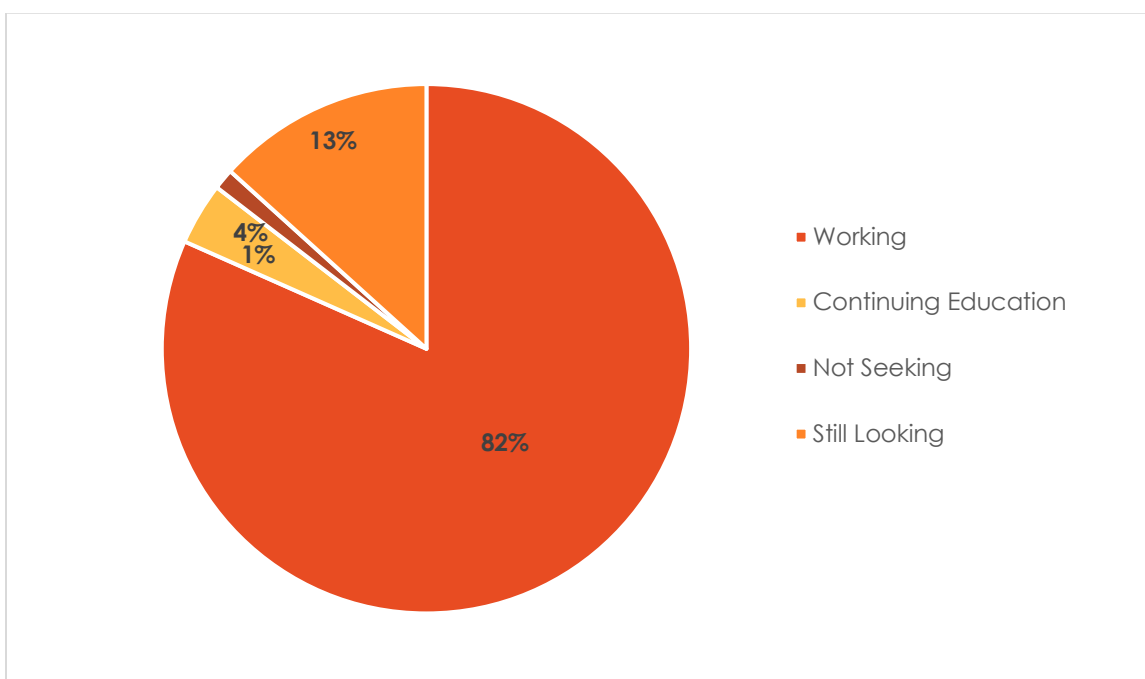
1. Amazon (2)
2. Providence (2)
3. Starbucks (2)



## CAS: Division of STEM and Social Sciences

**Career Outcome Rate – 87%**

**Average salary - \$55608** (Based on 23 responses)



Outcome	Count	Percentage
Working	129	82%
Continuing Education	6	4%
Not Seeking	2	1%
Still Looking	21	13%

### Outcomes by Department

Departments	Working		Continuing Education		Not Seeking		Still Looking	
	Count	%	Count	%	Count	%	Count	%
Biology	23	72%	1	3%	1	3%	7	22%
Chemistry	5	83%					1	17%
Engineering & Computer Science	54	86%	2	3%	1	2%	6	10%
Family and Consumer Science	31	88%					4	12%
Mathematics	4	80%	1	20%				
Physics	2	100%						
Sociology	15	68%	2	9%			5	23%

## Outcomes by Major

	Working		Continuing Education		Not Seeking		Still Looking	
	Count	%	Count	%	Count	%	Count	%
<b>Apparel Design</b>	5	83%					1	17%
<b>Apparel Merchandising</b>	13	100%						
<b>Applied Human Biology</b>	2	50%	1	25%			1	25%
<b>Applied Mathematics</b>	2	100%						
<b>Biochemistry</b>	5	100%						
<b>Biology</b>	1	100%						
<b>Cellular and Molecular Biology</b>	5	100%						
<b>Chemistry</b>							1	100%
<b>Computer Engineering</b>	4	100%						
<b>Computer Science</b>	18	78%			1	4%	4	17%
<b>Criminal Justice</b>	4	67%					2	33%
<b>Ecology</b>	4	80%			1	20%		
<b>Electrical Engineering</b>	7	100%						
<b>Food and Nutritional Sciences</b>	2	100%						
<b>General Engineering</b>	1	100%						
<b>Human Dev &amp; Family Studies</b>	3	73%					1	27%
<b>Information Systems</b>	5	71%	2	29%				
<b>Interior Design</b>		0%					1	100%
<b>Life Science</b>	3	60%					2	40%
<b>Mathematics</b>	2	67%	1	33%				
<b>Mechanical Engineering</b>	19	90%					2	10%
<b>Nutrition and Dietetics</b>	8	89%					1	11%
<b>Physics</b>	2	100%						
<b>Physiology</b>	8	67%					4	33%
<b>Sociology</b>	11	68%	2	12%			3	19%



Top job function	Sample job position
Engineering - Civil / Mechanical / Other	- Electrical Engineer - Mechanical Engineer - Project Engineer
Engineering - Web / Software	- Software Engineer - Developer - System Engineer
Healthcare Services	- Dietetic Technician - Nutrition Consultant - Clinic Specialist
Research	- Research Scientist - Research Associate - Research Technician

### Top employers

1. Seattle Pacific University (9)
2. Boeing (3)
3. Zulily (3)
4. City of Seattle (2)
5. Eddie Bauer (2)
6. Fred Hutchinson Cancer Center (2)
7. Harborview Medical Center (2)
8. Hermanson Company (2)
9. Liberty Mutual Insurance (2)
10. Lumen (2)
11. Symetrix Inc (2)
12. T.E. Inc. (2)
13. U.S. Department of State (2)
14. University of Washington (2)
15. University Presbyterian Church (2)
16. Zumiez (2)



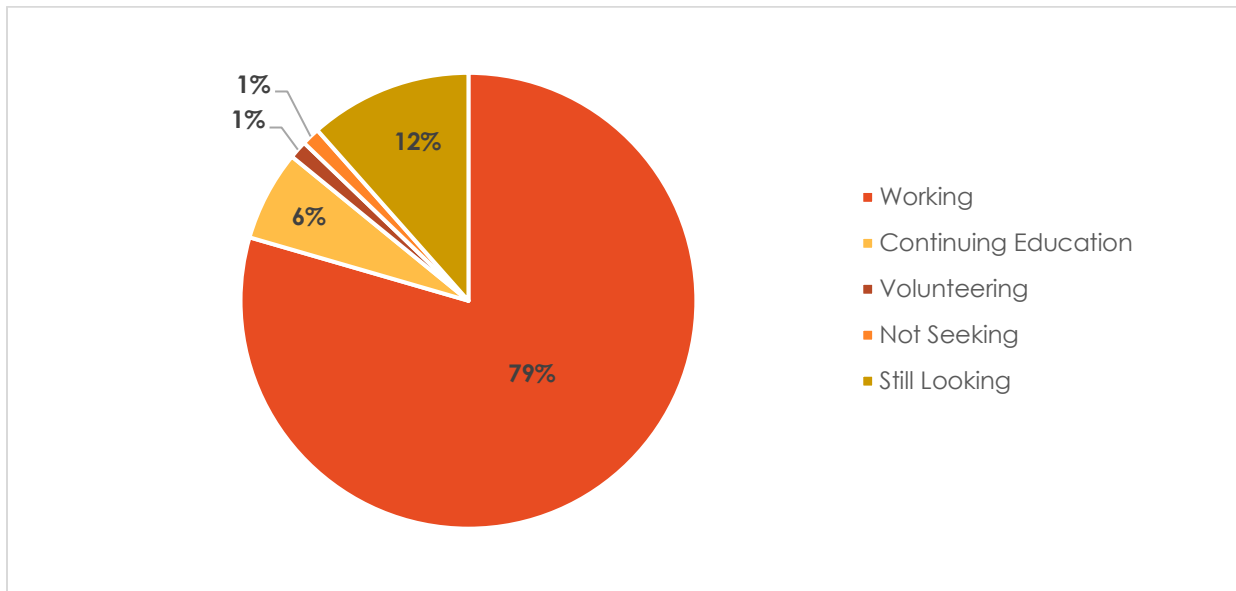
**City of Seattle**



## School of Business, Government, and Economics

**Career Outcome Rate – 88%**

**Average salary - \$89461** (Based on 23 responses)



Outcome	Count	Percentage
Working	62	79%
Continuing Education	5	6%
Volunteering	1	1%
Not Seeking	1	1%
Still Looking	9	12%

### Outcomes by Major

	Working		Continuing Education		Volunteering		Not Seeking		Still Looking	
	Count	%	Count	%	Count	%	Count	%	Count	%
<b>Accounting</b>	10	91%							1	9%
<b>Business Administration</b>	44	86%	4	8%					3	6%
<b>Economics</b>	8	89%							1	11%
<b>Global Development Studies</b>	2	50%			1	25%			1	25%
<b>Political Science</b>	4	57%	1	14%					2	29%
<b>Politics, Philosophy &amp; Econ</b>	1	33%					1	33%	1	33%

Top job function	Sample job position
Accounting	- Accounting Associate - Assurance Associate - Audit Associate
Data & Analytics	- Data Analyst - Research Analyst
Business Development	- Business Development Representative - Operations Coordinator
Marketing – Brand Management	- Brand and Marketing Specialist - Marketing Campaign Associate

**Top employers**

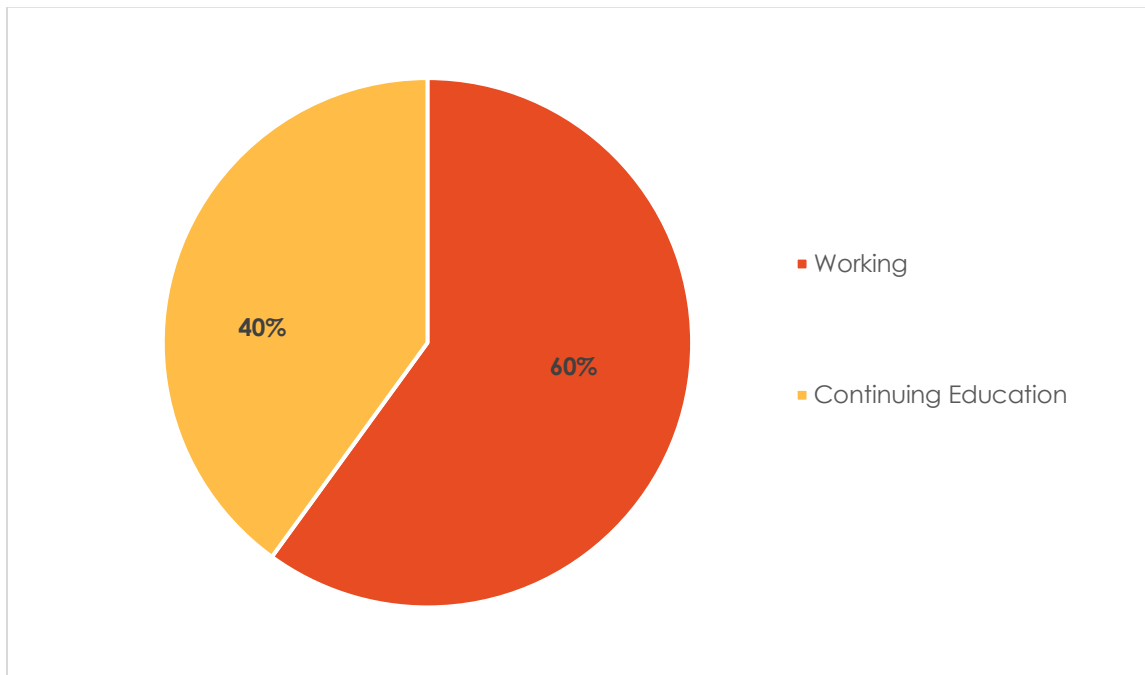
1. KPMG LLP (3)
2. Amazon (2)
3. Brackenwood Capital Management, LLC (2)
4. City of Seattle (2)
5. Deloitte (2)
6. Docker, Inc. (2)
7. EQ Office (2)
8. Idaho Strategic Resources (2)
9. Liberty Mutual Insurance (2)
10. PWC (2)
11. Seattle Pacific University (2)



## School of Education

**Career Outcome Rate – 100%**

**Average salary - NA**



Outcome	Count	Percentage
Working	3	60%
Continuing Education	2	40%

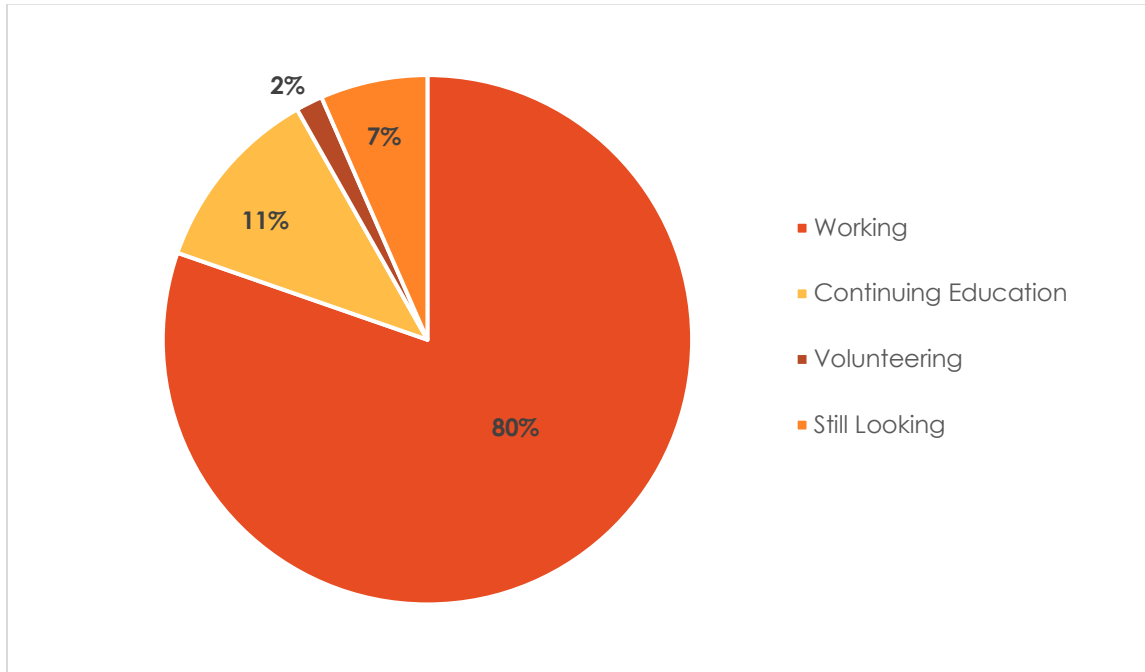
### **Top Job Positions**

- Teachers
- Behavior Technician

## School of Health Sciences

**Career Outcome Rate – 93%**

**Average salary - \$69235** (Based on 16 responses)



Outcome	Count	Percentage
Working	49	80%
Continuing Education	7	11%
Volunteering	1	2%
Still Looking	4	7%

### Outcomes by Major

	Working		Continuing Education		Volunteering		Still Looking	
	Count	%	Count	%	Count	%	Count	%
<b>Exercise Science</b>	7	46%	7	47%	1	7%		
<b>Nursing</b>	42	91%					4	9%

Top job function	Sample job position
Healthcare Services	- Registered Nurse - Physical Therapy Aide - Nurse Technician

**Top employers**

1. Seattle Children's (14)
2. University of Washington Medical Center (12)
3. Evergreen Health (2)
4. MultiCare Health System (2)
5. Virginia Mason Medical Center (2)



**Seattle Children's**<sup>®</sup>  
HOSPITAL • RESEARCH • FOUNDATION

**UW Medicine**  
UNIVERSITY OF WASHINGTON  
MEDICAL CENTER

**EvergreenHealth**

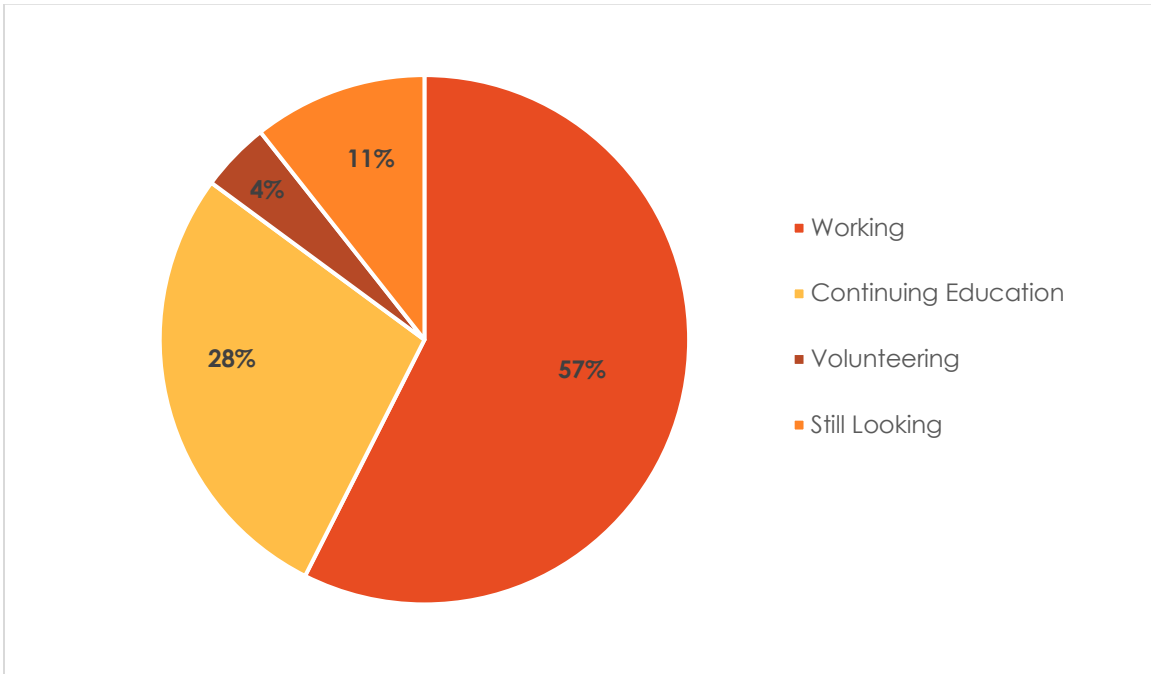
**MultiCare**

**Virginia Mason**<sup>™</sup>

School of Psychology, Family & Community

**Career Outcome Rate – 89%**

**Average salary - \$50679** (Based on 8 responses)



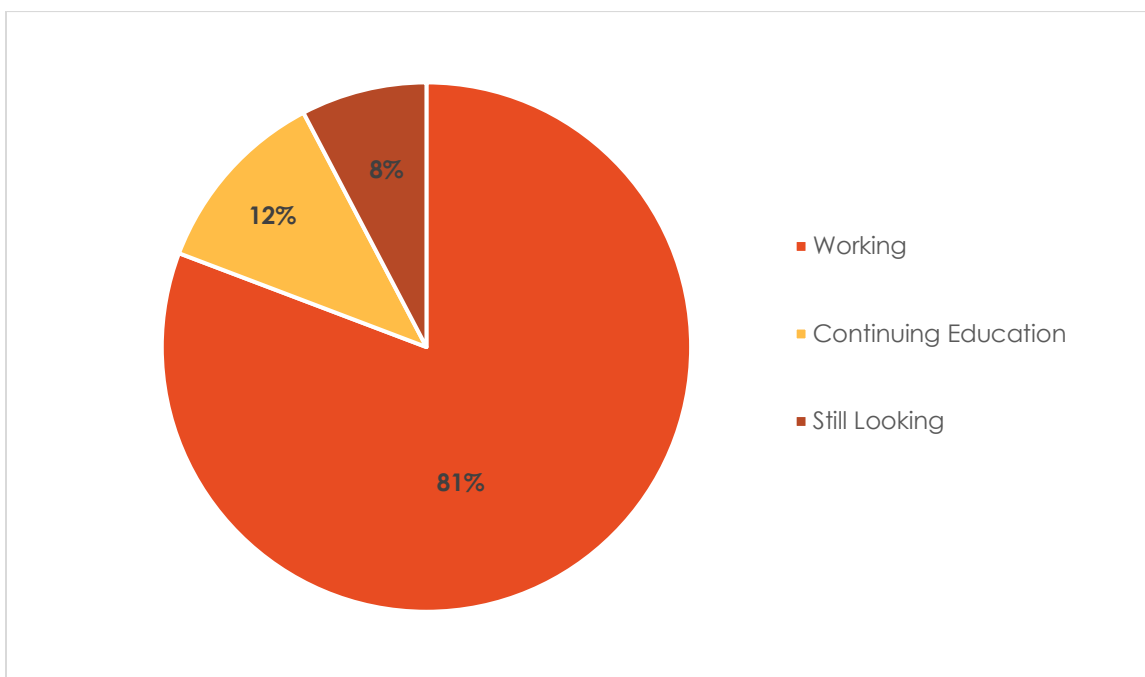
Outcome	Count	Percentage
<b>Working</b>	27	57%
<b>Continuing Education</b>	13	28%
<b>Volunteering</b>	2	4%
<b>Still Looking</b>	5	11%

Top job function	Sample job position
Counseling	- Counselor - Behavior Technician
Human Resources	- HR Assistant - Talent Acquisition Analyst
Research	- Research Assistant

## General and Interdisciplinary

**Career Outcome Rate – 92%**

**Average salary - \$55069** (Based on 9 responses)



Outcome	Count	Percentage
Working	21	81%
Continuing Education	3	12%
Still Looking	2	8%

### Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
General Studies					1	100%
Integrated Studies	4	80%			1	20%
Student-Designed	1	100%				



## 6. SPU Activities

In the First Destination Survey, students were asked if they participated in any SPU activity. 126 of them responded to this question and the career outcome rate is 76%. The participation rates and career outcome rates are listed below.

SPU activities	Participation		Career Outcome	
	Count	Percentage	Count	Percentage
Internship – for credit	73	58%	59	81%
Student Employee on campus	68	54%	56	82%
Completed a career interests or values assessment	53	42%	41	77%
Had my resume reviewed by a professional at SPU (other than the CCC)	48	38%	37	77%
Student leadership	45	36%	35	78%
Did an informational interview	35	28%	28	80%
Student teaching/Teaching Assistant	32	25%	23	72%
Did a mock interview	30	24%	22	73%
Informal mentoring	26	21%	24	92%
Scholarly research with a professor	24	19%	22	92%
Internship – not for credit	20	16%	15	75%
Service learning or structured volunteer experience	18	14%	15	83%
Study abroad or other cross-cultural experience that is not study abroad	12	10%	11	92%
Extra-curricular sports	11	9%	8	73%
SPU Athletic Team	11	9%	6	55%
Did a job shadow	10	8%	7	70%

## 7. Additional Questions

The survey also included multiple additional questions asking about student's experience in SPU. Detailed ratings of each question are listed below.

Questions	Average ratings (1 – strongly disagree, 5 – strongly agree)
In my life, I feel like I am following a guiding purpose in line with my gifts, talents, values and desires.	4.29
My work and/or activities make the world a better place.	4.28
I am satisfied with the progress I have made toward meeting my overall career goals.	4.17
I feel confident in my ability to handle adversity in my life.	4.29
I grew in my Christian faith at SPU.	3.20
SPU helped prepare me to navigate a multicultural world.	3.70
Overall, I am satisfied with the education I received at SPU.	4.05
I would recommend Seattle Pacific University to others.	3.05